

## BEST PRACTICES FOR 2019-20

### Best Practice-1

#### **Title of the Practice: Village Adoption**

This best practice adopted in 2017-18 has been continued over the years. Accordingly, several activities have been adopted for the overall development of the adopted village.

### Best practices –2

#### **Title of Practice: Help - A Humane Endeavour**

**Objective:** The major objective of the practice is to extend financial help to any one from the college family in distress. This practice of offering financial help was intended to create a bonding among the staff - teaching and non-teaching. It is an endeavour to create a healthy working environment through family like bonding.

#### **The Context:**

Mankachar College, being the only institution of higher education in greater Mankachar, generates great expectation from the people. Established with a vision of making education accessible to all aspirants in an area mostly inhabited by various ethnic communities has already created visible positive impact in greater Mankachar area. One of the primary concerns of the institution is to build a family like ambience among the staff. The idea of having a helppage fund originated long back with a group of teachers from the College who made voluntary contributions for creating a fund for the purpose. This fund, nomenclatured as Mankachar College Employees' Mutual Benefit Fund (MCEMBF) is managed by a secretary selected from among the faculty members. Since creation, it has been following a noble tradition of offering financial assistance to the teachers or any other employee of the college as and when required. Till today a number of teachers and other employees received financial assistance from the fund. The size of the fund is being enhanced from time-to-time contribution from teacher and non-teaching members of the college.

#### **Evidence of Success:**

The noble endeavour of the institution to have an inbuilt system of internal support has been successful. The entire system is based on wishes of the teachers to do something for a good cause. By and large, it has been a successful endeavour.

#### **Problem Encountered:**

In this process of having a support system, the institution has not faced any serious problem.

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